RAISING THE BAR 2024 INCLUSIVE CALENDAR



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RAISING THE BAR PERFORMANCE GROUP'S

2024 INCLUSIVITY CALENDAR

SUPPORTING AND CELEBRATING DIVERSITY

A BRIEF INTRODUCTION

The rich diversity in our communities is reflected in the observances celebrated by various cultures and populations. RTB Performance Group has created this Inclusive Calendar to highlight and celebrate the diversity in our communities. If you want to learn more about these holidays, we encourage you to visit the links provided in the calendar.

Event Key:

Holy days may begin at sundown the day before the celebration date. Local or regional customs may use a variation of this date. Highly important holy days for religions. Event Key: Bold lettering will mean one of the following: *United States Federal Holiday.

Please note, while we strive to make this calendar as inclusive as possible, we know there are likely omissions and/or other edits. We cannot grow without learning, so please feel free to share any comments with us by emailing admin@raisingthebarpg.com.

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January 2024

January 1st <u>New Year's Day</u>

January 3rd <u>Asarah Btevet</u>

January 6th <u>Epiphany</u>

January 7th Orthodox Christmas Day

January 14th <u>Orthodox New Year</u>

January 15th Martin Luther King, Jr Day

January 16th National Day of Racial Healing

January 21st Word Religion Day

January 24th <u>Tu Bishvat/TuB'shevat</u>

January 25th <u>Tu Bishvat/Tu B'Shevat</u>

January 25th Mahayana New Year

January 27th International Holocaust Rememberance Day

Poverty Awareness Month

Slavery & Human Trafficking

Awareness Month

"The great majority of Americans are suspended between these opposing attitudes. They are uneasy with injustice but unwilling yet to pay a significant price to eradicate it." Martin Luther King, Jr.

February 2024

February 1st <u>National Freedom Day</u>

February 2nd <u>Groundhog Day</u>

February 4th <u>Rosa Parks Day</u>

February 8th Isra and Mi'Raj

February 10th Lunar New Year

February 11th International Day of Women & Girls in Science

February 13th Mardi Gras

February 15th Susan B. Anthony's Birthday

February 19th President's Day

February 20th World Day of Social Justice

February 21st International Mother Language Day

February 24th Lantern Festival

Black History Month

"You don't make progress by standing on the sidelines, whimpering and complaining. You make progress by implementing ideas." Shirley Chisholm

March 2024

March 1st Employee Appreciation Day March 6th Mukha Bucha Day March 6th Magha Puja March 8th International Women's Day March 8th Maha Shivaratri March 10 through April 9th Ramadan Begins March 17th St. Patrick's Day March 21st International Day for Elimination of Racial Discrimination March 23rd Purim March 24th Palm Sunday March 25th Holi Marcy 25th International Day of Rememberance for the Victims of Slavery & The Transatlantic Slave Trade March 28th Maundy Thursday March 29th Good Friday March 30th Holy Saturday March 31st Easter Sunday March 31st Cesar Chavez Day March 31st International Transgender Day of Visibility

Developmental Disabilities Awareness Month

National Deaf History Month

Irish-American Heritage Month

Women's History Month

April 2024

April 1st Easter Monday April 6th Lailat Al-Qadr April 9th Ramadan Ends April 9th Eld Al-Fitr April 10th Eld Al-Fitr April 13th Vaisakhi April 13th -15th Songkran Festival/Thai NewThai New Year April 13th -15th Songkran Festival/Thai NewThai New Year April 18th RAINN Day April 21st Passover Eve April 21st Passover Eve April 22nd Passover April 22nd Earth Day April 23rd Day of Silence April 24th Armenian Genocide Rememberance Day April 26th National Re-Entry Week April 30th Last Day of Passover

<u>Arab-American Heritage Month</u>

<u>Autism Acceptance Month</u>

<u>Month of the Military Child</u>

National Volunteer Month

Sexual Assault Awareness Month

Second Chance Month

National Deaf History Month

May 2024

- May 1st International Worker's Day
- May 1st <u>Beltane May Day</u>
- May 5th <u>Cinco De Mayo</u>
- May 5th Pascha Easter
- May 6th Orthodox Easter Monday
- May 6th <u>Yom Hashoah</u>
- May 9th <u>Ascension Day</u>
- May 12th <u>Mother's Day</u>
- May 15th International Day of Families
- May 15th Peace Officers Memorial Day
- May 18th Armed Forces Day
- May 19th <u>Pentecost</u>
- May 21st World Day for Cultural Diversity
- May 25th <u>Africa Day</u>
- May 25th National Missing Children's Day
- May 27th <u>Memorial Day</u>
- May 27th ASCENSION OF BAHÁ'U'LLÁH
- May 28th ASCENSION OF BAHÁ'U'LLÁH

Asian Pacific Amerian Heritage Month

Haitian Heritage Month

Jewish American Heritage Month

Speech and Hearing Awareness Month

June 2024

June 2nd <u>Native American Citizenship Day</u> June 11th - 13th <u>Shavuot</u> June 14th <u>Flag Day</u> June 15th <u>World Elder Abuse Awareness Day</u> June 16th <u>Father's Day</u> June 16th <u>Eid Al-Adha</u> June 17th <u>Bunker Hill Day</u> June 18th <u>Ed Al-Adha</u> June 19th <u>Juneteenth National Freedom Day</u> June 29th <u>World Refugee Day</u> June 28th <u>Stonewall Riots Anniversary</u>

Caribbean-American Heritage Month

LGBTQ Pride Month

"It takes no compromise to give people their rights ... it takes no money to respect the individual. It takes no political deal to give people freedom. It takes no survey to remove repression." Harvey Milk

July 2024

July 4th Independence Day

July 4th Filipino - American Friendship Day

July 4th Republic Day

July 18th Nelson Mandela International Day

July 19th Muharram

July 20th <u>Asalha Puja Day</u>

July 26th Liberia Independence Day

French-American Heritage Month

Asalha Puja Day celebrates the First Sermon. It is the first structured discourse given by the Buddha after his enlightenment. It contains the essence of all of his subsequent teachings. At the end of the talk, one of the five participants recounted his understanding of what had been said and asked to be received as a disciple, a request the Buddha granted, thus establishing the first order of monks.

August 2024

August 6th <u>Hiroshima Rememberance Day</u> August 7th <u>Purple Heart Day</u> August 9th <u>International Day of World's Indigenous Peoples</u> August 12th -13th <u>Tisha B'Av</u> August 17th <u>Marcus Garvey Day</u> August 18th-19th <u>World Humanitarian Day</u> August 21st <u>World Senior Citizen's Day</u> August 26th <u>Women's Equality Day</u> August 26th <u>Krishna Janmashtami</u> August 30th <u>Raksha Bandhan</u> August 30th <u>Paryushana Parva</u>

Numbering at least 370-500 million, indigenous peoples represent the greater part of the world's cultural diversity, and have created and speak the major share of the world's almost 7000 languages. - United Nations Educational, Scientific and Cultural Organization (UNESCO)

September 2024

September 2nd <u>Labor Day</u> September 8th <u>National Grandparants Day</u> September 8th <u>Suicide Prevention Week</u> September 11th <u>Patriot Day</u> September 11th <u>National Day of Service</u> September 15th -16th <u>Mawlid The Prophet's Birthday</u> September 16th <u>Mexican Independence Day</u> September 17th <u>Mid-Autumn Moon Festival</u> September 22nd <u>American Business Women's Day</u>

Hispanic-American Heritage Month

Suicide Prevention Awareness Month

Rosh Hashanah is a time of thanks, reflection, and renewal. Many Jews attend temple Rosh Hashanah services. In Israel, businesses are closed for both days and there aren't many people out on the street for whom to extend your Shana Tova (have a good year) wishes.

October 2024

October 2nd International Day of Non-Violence

October 2nd - 4th Rosh Hashanah October 3rd - 12th Navratri October 3rd & 4th Rosh Hashanah October 5th Navratri October 7th Child Health Day October 10th World Mental Health Day October 11th - 12th Yom Kippur October 11th National Coming Out day October 12th World Sight Day October 14th Indigenous Peoples' Day October 15th White Cane Safety Day October 15th Blind Americans Equality Day October 16th International Pronouns Day October 16th First Day of Sukkot October 17th Spirit Day (LGBTQ& Anti-Bullying) October 23rd Last Day of Sukkot October 29th Diwali October 31st Halloween **LGBTQ HISTORY MONTH ITALIAN-AMERICAN HISTORY MONTH POLISH-AMERICAN HERITAGE MONTH GLOBAL DIVERSITY AWARENESS MONTH BREAST CANCER AWARENESS MONTH** NATIONAL BULLYING PREVENTION MONTH **GERMAN-AMERICAN HISTORY MONTH** NATIONAL WORK AND FAMILY MONTH FILIPINO-AMERICAN HISTORY MONTH **DOMESTIC VIOLENCE AWARENESS MONTH**

November 2024

November 1st <u>Diwali</u> November 1st <u>All Saints Day</u> November1st - 2nd <u>Day of the Dead</u> November 5th <u>Election Day</u> November 11th <u>Veteran's Day</u> November 13th <u>World Kindness Day</u> November 13th <u>International Day of Tolerance</u> November 16th <u>International Men's Day</u> November 19th <u>International Men's Day</u> November 20th <u>Trans Day of Rememberance</u> November 20th <u>World Children Day</u> November 20th <u>International Day for Elimination of Violence</u> <u>Against Women</u> November 28th <u>Thanksgiving</u> November 29th <u>Native American Heritage Day</u>

National American Indian & Alaska Native Heritage Month

Diabetes Awareness Month

"I welcome the chorus of voices calling for an end to the violence that affects an estimated one in three women in her lifetime." Ban Ki-moon

December 2024

December 1st World Aids Day

November 3rd International Day of Persons with Disabilities

December 5th International Volunteer Day

December 7th Chanukah & Hanukkah

December 10th <u>Human Rights Day</u>

December 16th Las Posadas

December 22nd <u>Yule</u>

December 24th Christmas Eve

December 25th Christmas

December 26th Kwanzaa

Universal Human Rights Month

HIV/AIDS Awareness Month

The seven principles (nguzo saba) of Kwanzaa utilize Kiswahili words: unity (umoja), self-determination (kujichagulia), collective work and responsibility (ujima), cooperative economics (ujamaa), purpose (nia), creativity (kuumba), and faith (imani). Each of the seven candles signify the principles.

Below are additional sources that were used to comprise this calendar which are not linked in any of the calendar event sections

Please note, this is not a comprehensive list and there may be some resources used in addition to the following.

ADDITIONAL SOURCES:

Webster University, Holidays Observance Guide: <u>https://libguides.webster.edu/c.php?g=98058&p=6623030</u>

Anti-Defamation League, Calendar of Observances: <u>https://www.adl.org/media/14060/download</u>

Diversity Resources, Diversity Calendar: <u>https://www.diversityresources.com/2020-diversity-calendar/</u>

Interfaith Calendar: https://www.interfaith-calendar.org/index.htm

We are now accepting coaching and training sessions to be booked online! Please use the following link, or email us at admin@raisingthebar.com to schedule your

DEI training and help us make a more inclusive and equitable world for all. RTB Coaching Session Booking Page

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